

## Notice Informing Individuals About Nondiscrimination and Accessibility Requirements

Franciscan Alliance d/b/a Franciscan Physician Network complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Franciscan Alliance d/b/a Franciscan Physician Network does not excluded people or treat them differently because of race, color, national origin, age disability, or sex.

Franciscan Alliance d/b/a Franciscan Physician Network:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Tom Gryzbek, Grievance Officer.

If you believe that Franciscan Alliance d/b/a Franciscan Physician Network has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Tom Gryzbek, Grievance Officer, 1505 S Court Street, Crown Point, Indiana 46307, Telephone Number: 844-217-5629, TTY Number: 877-893-8199 , Fax: 219-662-3743, [Tom.Gryzbek@Franciscanalliance.org](mailto:Tom.Gryzbek@Franciscanalliance.org). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Tom Gryzbek, Grievance Officer, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>.